

Core Values

Core Values provide the foundation for an organization. They are the basis for all decisions and actions. These are often considered the guiding values that affect the manner in which programs are defined and resources are allocated.

Service Oriented

Serving customers with integrity and honesty is a priority.

Professional and Realistic

We will maintain a professional and realistic approach to planning and goal setting.

Open-minded

The ability to adapt to change is necessary for the success of any organization.

Planning

The City will plan for the future and work hard to meet fiscal goals.

Sound policies

The City will work under and develop sound policies.

Pride

We will have pride in our work and our community.

Integrity and Honesty

It is impossible to provide good service without honesty and integrity.

Quality and Respect

We will provide the community with quality services, fairness, equity and respect.

Teamwork and Partnership

We embrace a spirit of teamwork, empowerment, cooperation, collaboration, communication and community involvement.

Flexibility

The City will work to see events through the eyes of the citizen or fellow staff members.

Training

We will always strive to learn and stay current on trends related to their profession and their constituents.

Efficiency

The City will provide quality services in a cost-effective manner in order to accomplish organizational objectives.

Vision Statement

[Ellsworth is] an involved, safe, educated, healthy and family oriented community striving to proactively maintain quality small-town values and a strong diverse city with sustainable growth and development.

A Vision Statement reflects our view of the ideal community toward which the City is working. This vision will rarely change over time because the vision is simply an ideal. It will most likely not be fully and definitively achieved. The best Vision Statements are broad without being inane.

Mission Statement

We will promote a safe, educated, healthy and family oriented environment through honesty, integrity and respect. By partnering with the community the City will provide teamwork, communication, efficiency, planning and infrastructure to facilitate future growth and development.

A Mission Statement identifies the City's role in pursuing the Vision Statement. Quite often this statement is dubbed as the core reason for an organization's existence. The Mission Statement serves as a valuable indicator of the City's purpose to the staff, residents and others.